

## Quality policy, Bonus and Company Objectives FY 2023

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## Quality policy, objectives and company targets FY 2023

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11.4.2023	11 4.2023	Datum 11 4. 202	
	Electronical versions are valid without signatures		

## A. QUALITY POLICY

Quality policy of Aisan Industry Czech, s.r.o. is to produce high quality electric fuel pumps, fuel pump modules, throttle bodies and casting parts, which meet or exceed expectations of our customers.

Aisan Industry Czech, s.r.o. will continue building and improving of an efficient mechanism to assure best quality of products in process and by customer, long term focusing to 0 defects.

Aisan Industry Czech, s.r.o. create positive working environment to keep satisfaction of workers and continuously built their skill by schooling and training.



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	B. Bonus	Objectives		
Annual Bonu	s Objective		Responsible	Term
Injuries with illness 0			AIC	4.2023 -
Monthly Bon	us Objectives			3.2024
Customer PPI		4 PPM	AIC	4.2023 -
	C. Compan	y Objectives		3.2024
Scope	Target		Responsible	Term
Human res.	Short term absence D	5%	HR	Det Maria
Human res	Average monthly turnover	1,2%	HR Logistic	
DPM	DPM Shortage of deliveries	0 DPM		
internal scrap	Internal Scrap / Defectness	4,00 Czk / 1000 Czk sales	Production	- '
Efficiency	EFP FPM Die casting Machining Assembly + SAL	90% 90% 91% 92% 93%	Production	0
Internal PPM Scrap	EFP FPM Die casting (including preliminary shots) Machining Assembly + SAL	less than 4600 PPM less than 4500 PPM less than 18000 PPM less than 2350 PPM less than 2650 PPM	Production	04.2023
Productivity	EFP total FPM total L-Plant THR assy L-plant total	8,6 pc/h/op 6,9 pc/h/op 12,46 pc/h/op 15,89 pc/h/op	Production	3
Warranty	Warranty PPM Counted for last 36 months	1 WPPM	Quality	6
mprovement	QTY of implemented improvements	50	AIC	$\omega$
Supplier	Supplier PPM EFP : Supplier PPM FPM : Supplier PPM L-Plant :	20 PPM 5 PPM 5 PPM	Quality	3.2024
Supplies	No Exceptional transport (Import / Export)	max 200,000,- CZK	Logistics	24
Supplies	No mismatch of Kanban at customer	0	Logistics	30.00
Supplies	No mismatch of Kanban internally	0	Logistics	4
Maintenance	Reduction of machine break down count Reduction of machine break down time	130 / month 77 / month	Maintenance of machines	
	C plant Total maintenance time / shots L-plant Total maintenance time / shots	5,50 sec. 22,00 sec.	Maintenance of dies	
Purchase	Cumulative target YTD	-20 885 000 Czk	Purchase	
EMS and Safety	Small injuries Forklift (manipulation equipment) incident	12 0	AIC	